

## Media mentions

### HR Exchange

<https://www.hrexchangenetwork.com/hr-tech/articles/hr-top-5-best-articles-of-march>

Glassdoor: Men more likely than women to go after high paying jobs

HR Dive writer **Valerie Bolden Barrett** looks at a recent study from Glassdoor Economic Research that reveals a "salary confidence gap" between men and women, with "men being more self-confident in the workplace than women." According to the [article](#), men applied for jobs with base salaries averaging just over \$13,000 higher than the average base salaries for which women applied. Barrett also took a closer look at how the number changes when looking at particular factors. In addition, the piece looked at what controls Glassdoor took into account as part of the study.

### Jigsaw

<https://jigsawinteractive.com/the-role-of-corporate-culture-in-training-and-retention-part-iii/>

Earlier we mentioned how expensive it is for employers to hire new talent?

These [expenses](#) show up in the form of recruiting costs, training costs, salary and benefits, and workplace integration costs. **Valerie Bolden Barrett**, of HR Dive, says, "Employee Benefit News (EBN) reports that it costs employers 33% of a worker's annual salary to hire a replacement if that worker leaves. In dollar figures, the replacement cost is \$15,000 per person for an employee earning a median salary of \$45,000 a year."

### New Jersey Business and Industry Association (NJBIA)

<https://njbja.org/no-all-male-boards-among-sp-500-companies/>

"The scarcity of women at the top is a wide segment of the broader gender gap, and one can grow wider the higher up women rise in organizations," according to writers Kathryn Moody and **Valerie Bolden-Barrett**. "However, the Women Tech Council [released a report in May](#) that identified an uptick in executive engagement, other women in leadership roles and diversity and inclusion policies as three practices helping to close the leadership gender gap in its industry."

### CareerMinds

<https://careerminds.com/blog/why-88-of-workers-are-open-to-taking-a-new-job>

[According to Valerie Bolden-Barrett from HR Dive](#), pay was one of the biggest reasons for this. The study found that 61 percent of participants claimed that a nine percent pay increase would be enough for them to take up a new role. They also found that being underpaid was a big reason, too, with 30 percent of participants saying that it would cause them to look for a new job.

<https://careerminds.com/blog/everyone-quitting-their-jobs-hr-news-wire>

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From there, the study went on to discuss culture, which is always a top reason for people to leave or stay at a company.

"Results also indicate that having a bad boss is nearly as bad as a non-competitive salary, with 29.6% of respondents saying a bad manager or boss would most likely cause them to try to find a new job," [the team said](#).

**Human Resources Today**

<https://www.humanresourcetoday.com/?query=valerie%20bolden-barrett>

**Victory Wealth Services**

<https://victorywealth.com/contingency-plans-helpful-to-weather-the-unexpected/>